

App. No. 10/711,972

**In the Drawings:**

Modified Figure 1 has been attached specifying Item 310.

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**REMARKS - General**

The Applicant contends that the Applicant's invention is very different from the invention described by Dewar (U.S. Pub. 2003/0200136.

The invention disclosed in Dewar is similar to an ACT or SAT static exam while the Applicant's invention is more dynamic with both the company and the candidate entering data making the system more dynamic and more of a two way street.

On how data is used:

In Dewar:

- static data (company's version) is used in comparison by both candidates & company to compare;
- 1-way communication. data given to candidates to react, and reaction is used in evaluation; and
- candidates are reactive.

In the Applicant's system:

- static data is turned into dynamic data when company and candidates, although starting w/the same data set, selects different data as they build job spec's and cv's respectively, thereby comparing 'dynamic' data;
- 2- way communication. data is generated from both sides, before they are used in evaluation; and
- candidates are proactive. they built their cv's independent of the company's spec details.

This is detailed in the attached drawing (pardon for the hand written version.).

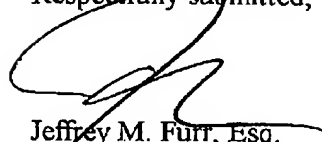
Applicants have rewritten all claims to define the invention more particularly and distinctly so as to overcome the technical rejections and define the invention patentably over the prior art.

**Conclusion**

For all of the above reasons, applicant submits that the specification and claims are now in proper form, and that the claims all define patentably over prior art. Therefore the applicant submits that this application is now in condition for allowance, which action is respectfully solicited.

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Respectfully submitted,



Jeffrey M. Furr, Esq.  
Registration No. 38,146

I hereby certify I have transmitted this paper by fax to the Patent and Trademark Office at 571-273-8300 on June 29, 2006.

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Jeffrey M. Furr, Esq, Reg. No. 38,146.